

Mooseheart Pre-Service Workshops

These are the workshops that will be presented during your 3 week training. A member of our staff presents each workshop, and some will involve role-playing exercises. Role-plays are administered, assessed and measured by qualified leaders. Regardless of home and age group, all new employees go through the complete training, with the exception of CPR, CPI and First Aid, depending on current certifications. There is a title and brief description for each workshop to prepare you as to what to expect.

Introduction to Mooseheart

Participants will learn the history of Mooseheart and receive an overview of how our establishment has changed and the support of the Moose Fraternity.

Professionalism

Participants will learn the professional skills necessary to enhance their success as Mooseheart employees and youth they care for. They will also learn and practice how to give and receive professional feedback.

Clinical Implications of Learning & Developing Theory

An overview of the principles of behavior, and examples of how we use these principles, in our program at Mooseheart. A strong emphasis is place on the scientific positive and negative reinforcement and positive and negative punishment. Participants will practice identifying antecedents and administering consequences. (1 hour of role-play)

Observing and Describing Behaviors

This module teaches trainees how to look at behavior and describe in non-judgmental terms. Participants will learn to incorporate rationales effectively when interacting with youth. (1 hour of role-play)

Relationship Building

Participants will learn how to build relationships with at-risk youth. It teaches the 5 steps of Effective Praise and talks about ways to reinforce youth. (1 hour role-play)

Daily Point System

Participants will learn about the first level of the motivation system.

Weekly Point System

Participants will learn about the technology involved in using the Weekly Points; the second level in the motivation system.

Achievement System

Participants will learn guidelines for the Achievement level of the motivation system.

Subsystem

Participants will learn types of serious inappropriate behaviors they may encounter with their youth and how to use the appropriate Subsystem to teach alternative behaviors within the motivation system.

Care Planning

Participants will learn to develop concept areas for youth problems as well as treatment strategies.

Preventative Teaching

This module describes the methods for proactive teaching of youth. Participants will learn to recognize target areas and preventively teach to those behaviors. (1 hour role-play)

Corrective Teaching

Participants will learn the 9 steps of the Teaching Interaction and how to use them effectively to correct inappropriate behavior. (2 hour role-play)

Intensive Teaching

Participants will learn the skills to de-escalate crisis situations with youth. (3 hour role-play)

Problem Solving

Participants will learn one process to teach youth how to solve problems. It also covers information regarding counseling youth. (1.5 hour role-play)

Self Government/Family Meeting

Participants will learn the procedures used to teach youth concern for others by reporting inappropriate or harmful behavior, how to appeal consequences, how to teach leadership skills through a home manager system, and discuss the process for running a Family Meeting.

Tolerances

The focus of this module is to familiarize participants with guidelines for appropriate behaviors of Mooseheart youth and to teach those tolerances within the home.

Medication Training

This module teaches the requirements for dispensing, storing and recording medications per state and federal guidelines and best practices.

Medication Overview

Participants will discuss various psychotropic medications, possible side effects and how to get medical needs of Mooseheart children met.

Driving Review

This course for Family Teachers combines classroom learning and practical application to acquaint them with the differences encountered in driving a 12-15-passenger van.

Shades of Difference

Participants will explore cultural, ethnic and gender differences and how to integrate, respect and celebrate uniqueness within the home and community.

Nutrition

A registered, licensed dietitian hired by Mooseheart through Bateman Food Service, teaches information on nutritional needs of children and discusses eating disorders.

Mooseheart Schools

Participants will learn how to take information recorded on a school note and incorporate corrective teaching and effective praise for each individual to best meet their treatment needs.

Youth Rights

Participants will learn about children's rights and how we determine what is the best and most humane treatment. Participants will also learn about "zero tolerance" for violation of those rights.

Religion at Mooseheart

Participants will learn the expectations for incorporating religion into the daily lives of the Mooseheart youth from the chaplain of Mooseheart.

Home Operations

Participants will learn how to organize schedules and daily activities in a group home. It also focuses on teamwork among staff members and includes a tour of an established home on campus.

Emergency Procedures

Participants will learn about universal precautions and bloodborne pathogens. They also cover weather precautions, fire drills and fire extinguishers.

Lethality

Participants will learn about the warning signs and procedures for dealing with a youth that has suicidal issues.

Transition into the Home

Family Teachers have the opportunity to ask questions to clarify information before moving into a home.

Policies and Documentation

Participants will learn about policies that effect the lives of Family Teachers and how to fill out daily paperwork and incident reports.

CPR and First Aid

A certified American Red Cross instructor will certify Family Teachers in Adult and Infant/Child CPR and Basic First Aid. (If participant has certification that is still valid, please bring the card or a copy of to training, and will not have to participate)

Non-violent Physical Crisis Intervention

Participants will learn additional information on de-escalation techniques and procedures for physically restraining youth.